

May 2, 2023 – Session Report

Members Present: David O’Leary (Moderator), Jim McCaslin (Clerk), Don Anthony, Matt DeLorenzo, Paul Harbison, Dan Hartzler, Dick King

Members Absent: None

- David O’Leary opened the meeting with prayer and a devotion from Jeremiah 32.
- The Session spent time discussing and praying for the various prayer needs within the church membership.
- Kelly Condon (Church Accountant) provided a detailed review of the church’s current financial structure.
- The Session commissioned an ad hoc Budget Planning Committee consisting of Elder Dick King, Elder Matt DeLorenzo, Deacon Co-President Mark Hoffer, and Deacon Treasurer Tom Kogler to draft a preliminary budget for 2023-24 fiscal year. Note: Once the 2023-24 Budget has been approved by the Session, then the ad hoc committee will be dissolved.
- The Employee Policy Manual is currently being reformatted to reflect a distinction between church-wide policies and employee-specific policies. Note: The Session is considering a review of the Employee Policy Manual by a trained policy expert prior to its final adoption.
- The Interim Staff Supervisor (Dick King) reported on the progress of the annual staff reviews. The reviews are proceeding smoothly and will likely be completed by the next stated Session meeting (June 6).
- The Session is finalizing a timeline for the hiring of a Youth Ministry Leader. As of now, the goal is to have a Youth Ministry Leader hired prior to start of the 2023-24 school year. Note: Preparations are being made to include parents and adult volunteers in the oversight of WPCA Youth Ministry.
- The Session is finalizing a job description for the Senior Pastor as requested by the Pastoral Search Committee. Note: This job description will clearly reflect the results of the congregational survey.

Next Session Meeting: June 6, 2023

Next Presbytery Meeting: July 2023