



[westminsterpca.com](http://westminsterpca.com)

Pastor Candidate Packet

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# Welcome

to Westminster Presbyterian Church in America

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BUTLER, PENNSYLVANIA



Founded in downtown Butler, Pennsylvania in 1975, Westminster Church is a body of believers who are striving daily to fulfill our Mission Statement: "Reaching people to know Christ, Equipping believers to obey Christ, and Sending disciples to advance Christ's kingdom." We are blessed with a rich history and have third-generation families who are carrying on the vision started by our charter members. With prayerful expectation, we are looking for the man God has chosen to be our next pastor and preparing ourselves to be his next congregation.

# *Our Mission*



## Reaching

people to know Christ



## Equipping

believers to obey Christ



## Sending

disciples to advance  
Christ's Kingdom



# God's Word

God speaks to His people

God reveals His truth to us through the inerrant Holy Scriptures. ◀  
2 Timothy 3:15-16, Psalms 11

The essential Biblical truths about life and the Gospel are summarized in the doctrinal statements of the church. ◀  
Acts 16:4, Matthew 16:19, Matthew 18:17-20



# God's Family

God is in covenant relationship with His people

Worship expresses our new life with God through the redemptive work of Christ. ◀  
John 3:16, 1 Peter 1:18-21, 1 Timothy 2:5, Psalms 86:8-10, Psalms 95:1-6, Ephesians 5:23,27,32

Love, unity, and appropriate boundaries characterize our relationship with God and others. ◀  
John 17:20-23, Ephesians 4:11-16, 1 Corinthians 14:40, 1 John 3:11,14,16



# God's World

God calls His people to do good works for His glory

The grace of Christ and the Holy Spirit enable us to live and work faithfully. ◀  
John 15:4-8, Matthew 28:18-20, Ezekiel 36:26-27, Hebrews 13:21, James 2:18, 22; 1 John 2:3,5; 1 Peter 2:15, Ephesians 2:10

We equip followers of Christ to advance His kingdom everywhere. ◀  
Ephesians 1:10, 22-23, Matthew 28:18-20, Micah 6:8, Romans 12:2, Matthew 5:16, John 15:8



*Our Values*

# Our History

After the continued drift away from Biblical Christianity in the mainline Presbyterian Church, a number of people discerned God's call to start a new church in Butler that would be committed to the Bible as the inerrant Word of God. In July of 1975 after much prayer, a vision of what was to become Westminster Presbyterian Church in America was born. Open church services were started at the Salvation Army Citadel Chapel on Sunday evenings. Services were later held in the gym of the Salvation Army, then the local YWCA, and finally moved into our current building in downtown Butler in February of 1976. Westminster had 159 charter members and of those, 13 are still members today. We are blessed to have several grandchildren of charter members serving in leadership roles and a few great-grandchildren participating in both our children and youth programs.



“ In July of 1975 after much prayer, a vision of what was to become Westminster Presbyterian Church in America was born. ”







# Ministry

## Worship

The Worship Committee encompasses: Chancel Choir, Praise Team, Accompanists, Technology/Sound, Aesthetics, and Sacrament Preparation.



## Discipleship

The Discipleship Committee encompasses: Children's Ministry, Youth Ministry, Women's Ministry, Nursery/Childcare, Men's Ministry, Seniors' Ministry, Small Groups, Adult Education, and Library.



## Missions

The Mission Committee encompasses: College Ministry, Local Missions, Regional Missions, International Missions and Short-Term Mission Trips.





# Worship



The Worship Committee is passionate about leading the congregation in worshipping our God. The committee discerns and approves all aspects of Sunday morning worship activities from pre-service preparation to the postlude following the service. Over the years, the committee has successfully created a blended service combining traditional, organ-led hymns with contemporary, praise team-led music. The committee also ensures that the sermon series, prayer times, and unison readings honor and are focused on our vertical worship of God. Lastly, the committee listens to congregational needs/concerns and responds appropriately to address issues and requests.





# Discipleship

## Children's Ministry

Our children's ministry focuses on helping our children and their families with building strong relationships with Christ and one another through service, a good biblical foundation, and engaging activities. Our children's ministry ages range from newborn through 5th grade. A nursery provides care for our youngest attendees while a children's worship program is provided for children ages 2 through 3rd grade during our Sunday morning worship service. In addition, Sunday School classes provide Christian education for children ages 2 through 5th grade. Additional activities are provided throughout the year to help develop deeper family and church relationships.



## Youth Ministry

Westminster's Youth Ministry has always played a vital role in the church's life and ministry. Youth meet together as an entire group on Sunday evenings (Youth Group). In addition, a Girls' Small Group and a Boys' Small Group provide bi-weekly opportunities for teens to open up and discuss their daily walk. The youth ministry has always provided adult members with the opportunity to use their gifts in ministering to the youth. Youth from outside of our church are encouraged by their participation in the large and small group activities, too.



# College & Career



Westminster helps young adults with building friendships and developing into disciples through Bible studies, fellowship groups, and conferences. Fellowship groups provide opportunities for young adults to meet, socialize, and build relationships, while Bible studies, typically held in the comfort of the ministry leader's home, promote spiritual growth and discipleship. Westminster's young adults also benefit from attending an annual conference together – The Jubilee Conference (hosted by Coalition for Christian Outreach).



## Adult Ministry



Our overall goal of Adult Christian Education is to glorify God and equip His people, so that they will have a kingdom impact in their homes, workplaces, Butler County, and beyond. Classes include verse-by-verse studies of books of the Bible, video studies, and topical studies.

## Men's Ministry

Our men's ministry helps men with developing their vertical relationship with God and their horizontal relationships with family and peers. We've found that we are most effective at helping men with learning how to integrate their faith into their everyday lives when we work through a project or competitive/adventurous experience together. We reach people through holding big events, encouraging smaller fellowship group activities, and supporting a team in a competitive softball league with other area churches.





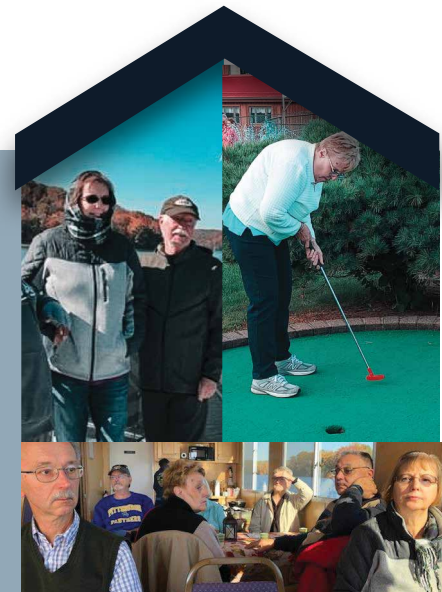
# Women's Ministry



Just as Proverbs 31 tells us that the ideal woman is virtuous, strong, and selfless, our women's ministry displays those qualities while serving our church. Our women provide meals for those having surgery and new mothers. Our women organize nursery supervision rotation, maintain our church kitchen, manage a community food cupboard, run our Sunday morning cafe, and visit shut-ins. Our ladies also oversee two women's Bible studies, provide a month's-worth of desserts for the community Meals on Wheels outreach, and prepare and serve post-funeral meals. Our women's ministry provides social opportunities including game nights, crafting, and outings involving lots of laughing and eating. We hold an annual holiday tea/party/luncheon and spring event around Mother's Day that traditionally provides us with woman-to-woman building of intergenerational relationships. If that isn't enough, our women pray... and encourage others to share and be in prayer for our families.

# Senior Ministry

Our senior ministry brings together people ages 55 years-young and greater for fellowship, support, fun and (of course) food. The group has been active with multiple outdoor activities such as attending the Tall Ships Festival in Cleveland, enjoying a dinner cruise on Lake Arthur in Moraine State Park, and miniature golfing. The group also attends local music concerts, community history presentations, and other events. Our congregation is thankful and respectful to this group and its efforts in founding our church and providing our congregation with the spiritual disciplines which have empowered our ministry to remain strong throughout the years.



# Church Library



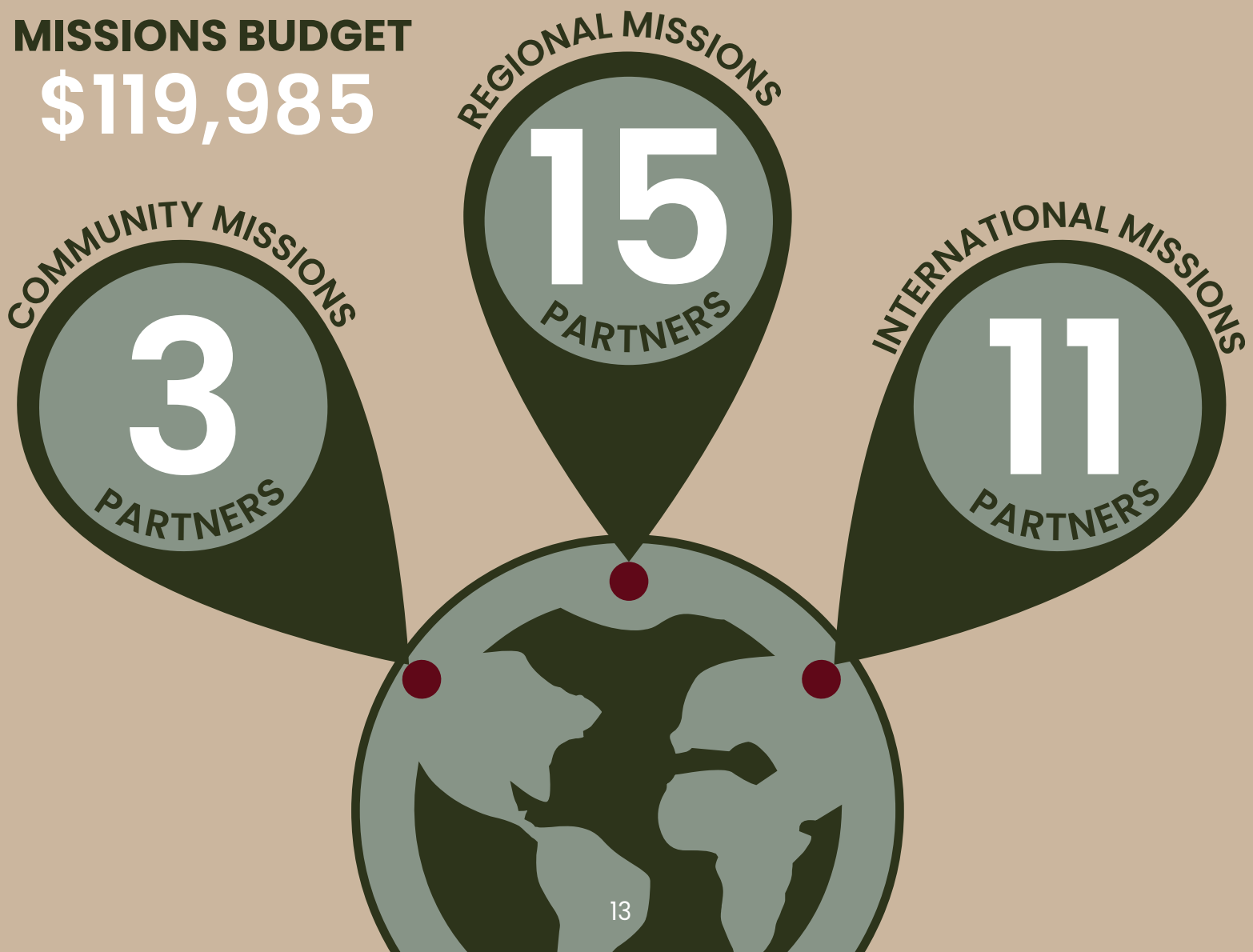
The Westminster Library includes an extensive, theologically rich, selection of books for youth and adults, along with a wide variety for children. Along with books, we offer magazines, audiobooks, and DVDs. The library is constantly assessed and resources are purchased to meet the needs of the church at large and support sermon topics, Sunday School offerings, and other study needs of the congregation.



# Missions

The goal of the Missions Committee at Westminster Presbyterian Church is to serve our missionary partners in any way possible. We maintain communication with both our overseas and domestic missionaries and meet with them when they are in the area. We review the budget for missions and approve new missionary candidates. The Committee arranges for missionaries to speak at our church when they are visiting and prays for their needs during regular prayer times. We strive to keep the work of our missionary families constantly before the congregation, especially those who are working in closed countries or among the unreached peoples.

**2021 – 2022**  
**MISSIONS BUDGET**  
**\$119,985**



# Partnerships & Community Outreach



Westminster also desires to faithfully support several Local and Regional ministry partners. These include ministries that work with college students, summer camps that minister to children and youth, organizations that reach the local community by providing food, clothing and employment services, and various mission outreaches that focus on growing disciples of Christ.

The Church food cupboard relies on contributions from our congregation, and is managed by a church member. Each month, roughly 12-15 clients are blessed through this outreach.



For the past five years, Westminster Church has been reaching out to the community, particularly to elementary students and their families attending a local Butler City school, through Good News Club, a ministry of Child Evangelism Fellowship. There are over 20 people from the church serving in this ministry. Presently there are consistently 30 - 40 students attending this after-school Club on a weekly basis for a 6-8 week program both in the fall and in the spring. The team is excited for the opportunity to plant seeds of faith while trusting that the Lord will call many children and families to know Jesus Christ so that their lives will be transformed by the Gospel.



# STAFF



## **Denise Monday**

### **Church Secretary**

When you visit Westminster Church during the week, the first person you will meet is Denise Monday. Denise has served as the Secretary/Communications Facilitator at the church since October, 2015, and holds a bachelor's degree in Business Administration from Grove City College. She and her husband of nearly 30 years, Pete, have been members of Westminster since 1993. They are the parents of three sons, Nathan, Luke, and Logan. Denise enjoys working in the church office and considers it a blessing to be in relationship with the people of this congregation who have been such Godly examples to her throughout her entire adult life.



## **Kayla Hall**

### **Substitute Secretary**



## **Kelly Condon**

### **Accountant**



**Kim  
Hall**

Assistant  
Accountant



**Barbara  
Galloway**

Choir Director



**Holly  
Steck**

Accompanist



**Stephanie  
Horstman**

Interim Children's  
Ministry Coordinator



**Ross  
Morgan**

Custodian/Facility  
Support



**Greg  
Breiding**

Annex Facility Manager



**Jim  
McCaslin**

Interim Youth  
Ministry Leader  
(Volunteer)



**Dick  
King**

Interim Staff  
Supervisor (Volunteer)





## **Kayla Hall & Megan Gonda**

Child Care

# Westminster Partners



## **Josh Thompson**

CCO Partner  
BC3 Student Outreach

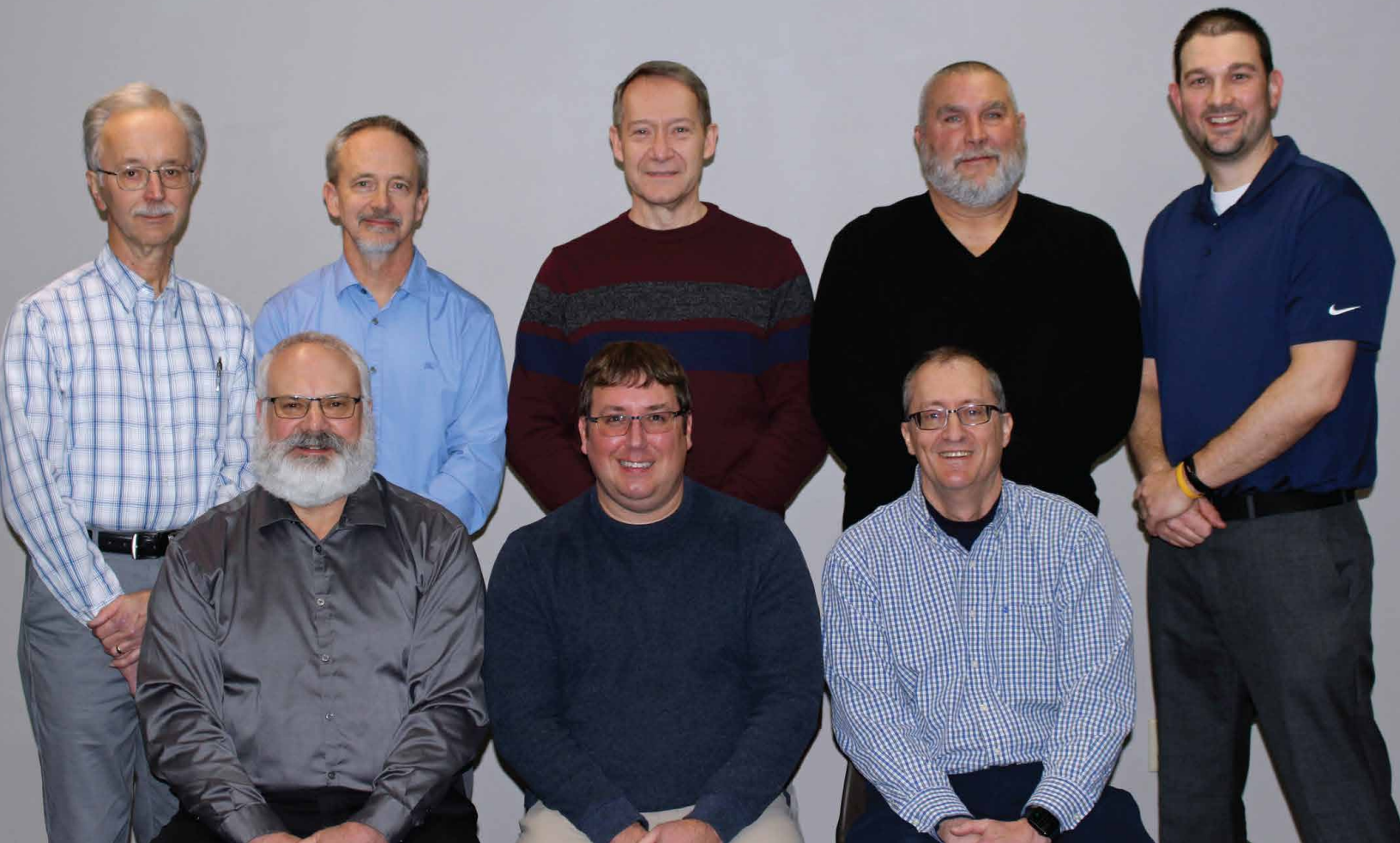


## **Jim McCaslin**

CCO Partner  
Community Outreach

# DEACONS

Top row: Doug Nemeth, Dale Shandick, Kevin Hall, Tom Ihlenfeld, Matt Harbison  
Bottom row: Greg Breiding, Mark Hoffer, Tom Kogler  
*Not pictured: Scott Richardson*



# ELDERS



## DON ANTHONY

Although Don was just recently ordained as an Elder at Westminster in November, he has been a member since 1990. He is the father of three adult children, Lydia, Emma, and Isaac, and is the Regional Vice President/Investment Advisor Representative of Primerica, Inc. Don serves on both the Praise Team (drummer) and the Men's Ministry team. He values the people of Westminster, the relationships he has developed, and the steadfast preaching and teaching of the inerrant Word of God.



## MATT DELORENZO

Matt is another of our newest Elders ordained in November of last year. He and wife, Karen, have been married for 16 years and are the parents of three children, Ava, Addie, and Drew. Matt is a Business Director of Software Applications at MSA The Safety Company. A member of Westminster since 2010, Matt appreciates the church's commitment to Biblical preaching, teaching, and discipleship and enjoys the people who are part of this church family.





“

### PAUL HARBISON

Paul is a long-time member (1984) and Elder (1997) of Westminster and currently serves on the Session. He is employed by CCO (Coalition for Christian Outreach) where he is responsible for integrating outdoor adventure education into the context of college ministry. He and his wife of nearly 45 years, Ginger, have five adult children and 10 grandchildren. Paul most appreciates Westminster's firm commitment to God's Word, which has created a wonderfully rich community in which to raise a family.

”



“

### DAN HARTZLER

Dan has been a member of Westminster since 2010 and was ordained as an Elder in November. Missions has always been near and dear to Dan's heart, and it was on the mission field that he met his wife, Jane. They have one adult son, Justin. Dan is the Business Manager for The Lighthouse Foundation which is a Christian outreach organization striving to help the needy of Butler County. He serves on the Mission Committee and greatly appreciates Westminster's faithfulness to God's Word in all areas of worship and ministry.

”



“

### DICK KING

Dick and his wife, Joy, began attending Westminster in 2002, and joined the church in 2004. Prior to becoming an Elder late last year, Dick had served as a Deacon since 2005. Dick and Joy have invested countless hours teaching the high school Sunday School class and have loved watching their students grow in their knowledge of Christ. One of the things he appreciates most about Westminster is its sound doctrine. These high school sweethearts have been married 47 years and have three grown children and four grandchildren. In 2017 Dick retired as a Chemical Engineer and now has even more time and energy to devote to both his family and the welfare of the church.

”



“

### JIM MCCASLIN

Jim has been a resident of Butler and has been attending Westminster almost his entire life. He's been an Elder for the past four years. Although he can't remember a time when he didn't believe the truth of the gospel, he turned to Christ with a much deeper sense of his need for Him after a life crisis at age 19. Jim met his wife, Amanda, while serving at Seneca Hills Bible Conference. They have been married 12 years and have 2 school aged boys, Thrayce and Athens. Jim appreciates Westminster's emphasis on biblical and theological instruction as well as its members' deep commitment to one another.

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# SEARCH COMMITTEE

Top Row: Dan Hartzler, Laura Shandick, Sandy Ihlenfeld, Don Anthony  
Bottom Row: John Richardson, Matthew Harbison, Aaron Williams

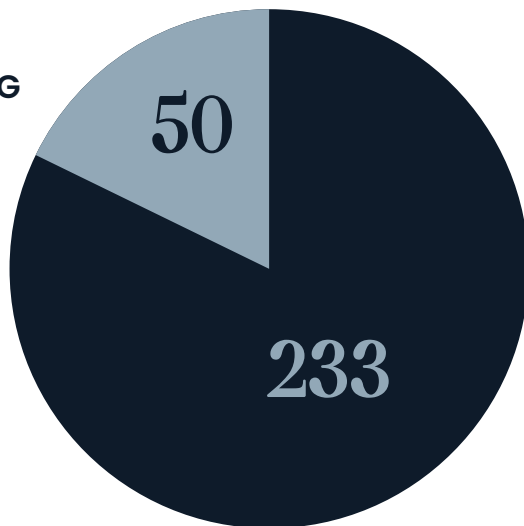


# ATTENDANCE

# Current Church Demographics

● NON-COMMUNING MEMBERS

● COMMUNING MEMBERS



# 140

IN ATTENDANCE  
EVERY SUNDAY

# AGE RANGES



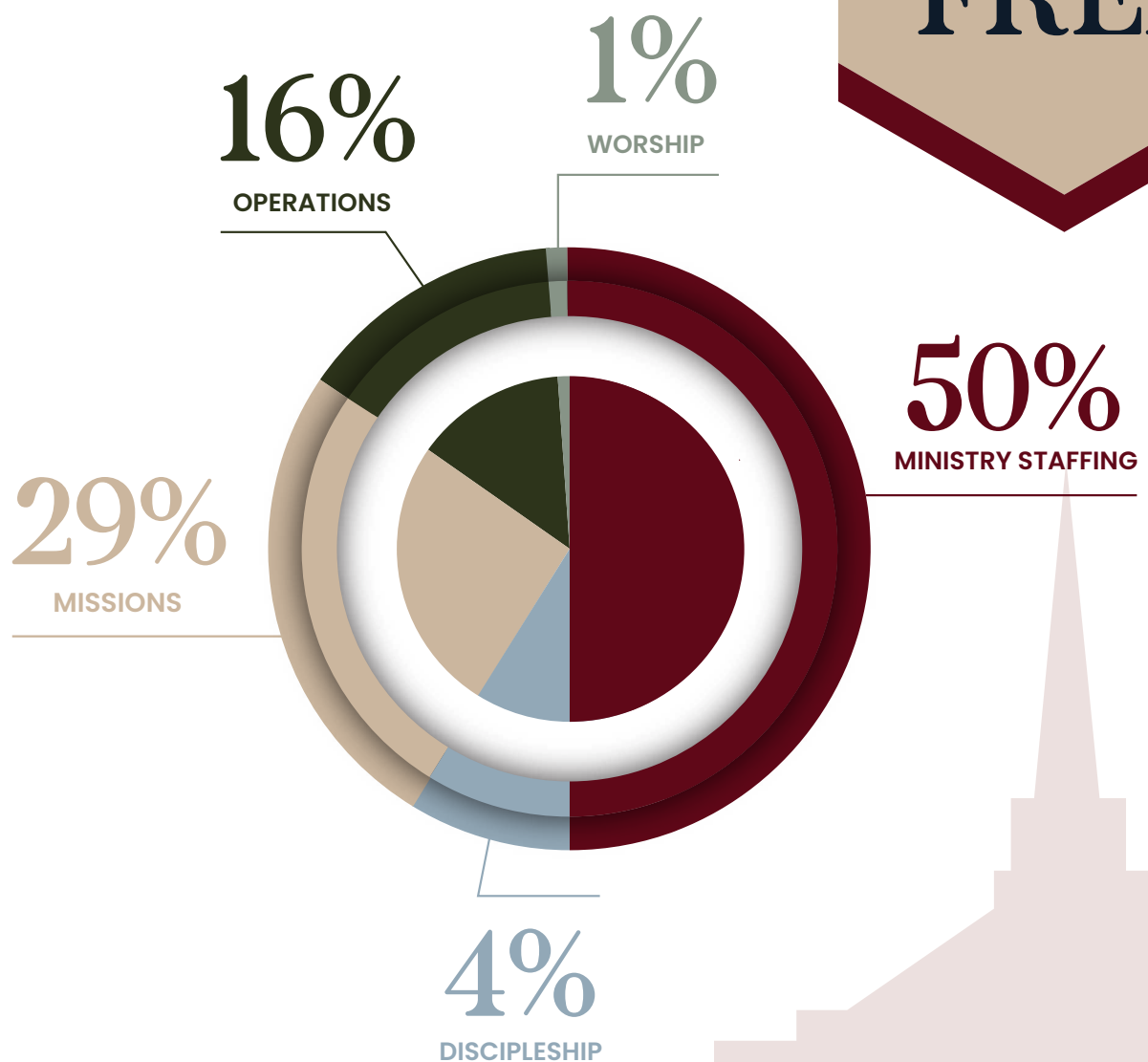
# BUDGET

2021-2022

## Financial

OUR CHURCH IS

**DEBT  
FREE**



TOTAL  
EXPENDITURES  
**\$411,000**

# Facility

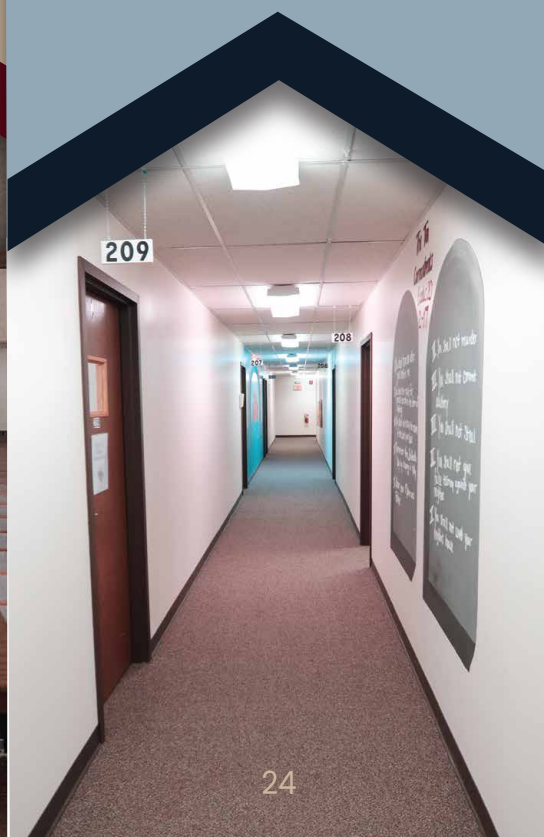
## First Floor

Houses our Sanctuary, Perrin Hall, Kitchen and Church Office



## Second Floor

Offers ten classrooms, two libraries, a nursery and a choir room



## Lower Level & Additional Property

Encompasses our Youth Zone; provides rental income.







# FLOOR 1

## **SANCTUARY**

Our spacious sanctuary, featuring high ceilings and plentiful lighting, can seat up to 500 people.

## **PERRIN HALL**

Our fellowship hall is the hub for helping to build community within our church body. It includes a Cafe area which offers coffee and hot drinks along with space for visiting and even some occasional celebratory cake or doughnuts! This space hosts our gatherings for fellowship meals, meetings and small groups. As a community outreach, it is opened up twice weekly for use by the YMCA for seniors' exercise class and has also long served as a hospitality space for our city's annual Christmas parade.

## **KITCHEN**

Updated in 2013, our roomy kitchen now offers a spacious island, multiple ovens, 5-burner gas range, commercial dishwasher and plentiful storage space. This update has greatly improved our congregation's ability to bring people together for dinners, wedding receptions, and funeral dinners.

## **CHURCH OFFICE**

Our church office features a lobby, front office, spacious Pastor's study lined with bookcases, and a copier/supply room. A second smaller office space is used for document storage.

# FLOOR 2

## **CLASSROOMS**

While the main floor sees the most activity, the second floor is busiest on Sunday mornings with our children's Sunday school classes, adult classes, children's worship (held during morning worship), and childcare.

## **LIBRARY**

Our spacious Library consists of two rooms, an Adult Library and a Children's Library.

## **NURSERY**

Our Nursery is a welcoming space for children under two years of age. The room is equipped with closed circuit TV allowing the adults in the room to watch and listen to the worship service.

# LOWER LEVEL & ADDITIONAL PROPERTY

## LOWER LEVEL

The lower level is home to our youth. This large area has an amphitheater, pool table, foosball table, 4-Square area, and meeting space along with two classrooms for smaller group breakouts and Sunday school class sessions.

## ADDITIONAL PROPERTY – RENTAL UNITS & PARKING LOT

Years ago, our church purchased an older 3-story house next door that provides a source of rental income from residential and commercial tenants. "The Annex" is managed and maintained by our Board of Deacons. In addition to this rental property, Westminster purchased an adjacent piece of property for use as a church parking lot. This additional lot provides ample church parking as well as space for youth group games and other ministry outreaches to the community.





# Living Area Description

Located 45 minutes north of Pittsburgh, Butler, Pennsylvania is a small city which is home to many churches of different denominations. It serves as the county seat and was formed in the early 1800s in a beautiful area surrounded by rolling hills and plenty of farmland. With a city population of 13,000 and a county population of 188,000, Butler maintains its small-town feel while still being close to a large city (Pittsburgh). Butler takes great pride in being the birthplace of the Bantam Jeep which played a large role in World War II. Over the past several years, Butler's downtown area has seen a rejuvenation including restaurants, coffee shops, and retail stores.

Butler County has several public school districts ranging in student populations between 1,200 and 7,000. There are also some excellent private Christian schools and a strong homeschooling network in the area.

There are many private Christian college and university options within an hour of Butler. Butler County Community College (BC3) offers career, transfer, and certificate programs and has been named the best community college in Pennsylvania for three consecutive years by School.com.

While downtown Butler is home to a couple of small parks, it is less than 30 minutes from Moraine and McConnel's Mill State Park and less than two hours from Presque Isle State Park on the shores of Lake Erie. These beautiful state parks offer plenty of space to hike, rock climb, boat, paddle board, swim, picnic and just enjoy being outside.

Butler has events throughout the year, including the Butler Farm Show, the Big Butler Fair, the Bantam Jeep Festival, and Cruise-A-Palooza (a giant car show). Main Street is home to several parades throughout the year, including Memorial Day, Veteran's Day and Spirit of Christmas.

Butler is not only rich in tourism but is also a beautiful place to simply enjoy the scenery and charm of this special, historic area. Generations of families have delighted to call Butler their home and it's easy to see why.



Butler County Courthouse

Online resources:

[www.visitbutlercounty.com](http://www.visitbutlercounty.com)  
<http://www.bantamjeepfestival.com>  
<https://www.butlerbluesox.org/>



# Application Information

Westminster Presbyterian Church in America



420 N. Main St. Butler, PA 16001



724.283.4204



[pastorsearch@westminsterpca.com](mailto:pastorsearch@westminsterpca.com)



[www.westminsterpca.com](http://www.westminsterpca.com)



Westminster Church is seeking God's direction for a Senior Pastor who is passionate about preaching and teaching the Word of God. The ideal candidate would bring a shepherd's heart to the position and exercise a servant-leader role with humility, vulnerability and transparency. His desire would be to see the body at Westminster Presbyterian Church grow in grace, love and harmony while also equipping and inspiring us to reach out with the Gospel to our own Jerusalem, Judea, Samaria, and the ends of the earth.

## E - M A I L

If you sense that God is calling you to this position, please send the following via email to [pastorsearch@westminsterpca.com](mailto:pastorsearch@westminsterpca.com)

- cover letter
- resume
- PCA Ministerial Data Form
- brief history of your conversion and spiritual journey
- link to an audio recording or attach an MP3 file of a sermon you have recently preached

## P A P E R C O P Y

If you prefer to send paper documents, you may mail them to:

Westminster Presbyterian Church  
Pastor Search Committee  
420 North Main St.  
Butler, PA 16001

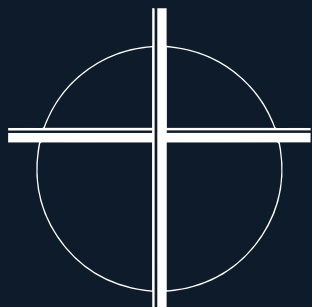
## Q U E S T I O N S

Separately, please answer the following questions, with each answer being less than one page:

1. Why would Westminster Presbyterian Church be a good fit for you and your family?
2. What is your expected salary and does this include a housing allowance?
3. Describe your greatest joys and greatest sources of frustration in congregations where you have previously served.
4. Describe your interpersonal skills. If somebody were to ask the elders where you have previously served, would they agree with this self-assessment?
5. What will you plan on accomplishing in your first 180 days as senior pastor for our church?

Thank you for reaching out to us. We are in the process of accepting applications from interested candidates and the Pastor Search Committee will contact you with the next steps which may include requests for additional information or scheduling an informal video conversation.

LAYOUT DESIGN BY:  
KAYLA HALL  
MATTHEW HARBISON



# WESTMINSTER

PRESBYTERIAN CHURCH IN AMERICA

[westminsterpca.com](http://westminsterpca.com)

