March 7, 2023 - Session Report

Members Present: David O'Leary (Moderator), Jim McCaslin (Clerk), Don Anthony, Matt DeLorenzo, Paul Harbison, Dan Hartzler, Dick King

Members Absent: None

- David O'Leary opened the meeting with prayer and a devotion from Ezekiel 34.
- The Session reviewed drafts of two policies: Electronic Communications and Social Media (policy 4.10) and Conflict of Interest (policy 4.35). The Diaconate will review these policies on 3-14-23. In addition to those two policies, there are two more outstanding policies needing to be reviewed, approved, and implemented (Retirement Savings and Child Protection). Once these policies have been finalized, the Session will communicate with members of the ad hoc Policy Review Committee and then the congregation as a whole.
- The Session spent time discussing and praying for the various needs within the church membership.
- The Session noted the results from the congregational survey which was conducted by the Pastoral Search Committee. The top six congregational priorities for a new pastor were: Worship Leadership, Proclamation of the Word, Spiritual Development of Members, Congregational Fellowship, Evangelism, and Teaching. In light of those priorities, it was noted that Session may need to implement a long term plan to address the daily administrative/organizational needs of the church (e.g. staff supervision).
- The Session discussed the next steps in planning for a new Youth Ministry model. In addition to collaborating with the parents of youth within the church, the Session believes it would also be appropriate to consult with former Youth Leaders. The goal is to have a long term plan developed prior to the approval of next year's budget (which is typically approved in September). Matt DeLorenzo is coordinating this agenda item.
- The Session reviewed a new structure for the budgeting process as it pertains to the
 three standing committees (i.e. Worship, Discipleship, and Mission). The Session noted
 that a new structure will require training. The goal is to conduct this training with the
 committee chairpersons prior to the upcoming budget planning cycle (which typically
 ends in September). Don Anthony is coordinating this agenda item.

Next Session Meeting: April 4, 2023

Next Presbytery Meeting: April 29, 2023