

Westminster Church Pastor Needs Survey

As a member/attendee of Westminster Church your input will help us determine the pastoral experience, strengths, and the priorities we believe are most necessary to lead our congregation. Your responses will be kept confidential. If you have any questions about this survey, please contact Sandy Ihlenfeld at 724-712-1420 or Aaron Williams at 570-651-2722.

Surveys will be available in the Narthex or can be downloaded from www.westminsterpca.com, under the Resource Tab, "Forms and Links". They can also be requested by contacting the church office at 724-283-4204 or office@westminsterpca.com. Each individual age 13 or older is encouraged to complete their own survey.

All surveys must be returned on or before Monday, February 6, 2023 in order to be included in our tabulations. Surveys can be returned in any of the following ways: 1) placed in the collection box in the Narthex, 2) emailed to survey@westminsterpca.com, 3) mailed to the church office at 420 N. Main St. Butler, PA 16001 or 4) dropped off at the church office. Thank you for taking the time to provide your opinion for this important process!
- Your Pulpit Search Committee

Name: _____ Phone: _____

Email: _____

PARTICIPANT DEMOGRAPHICS

Gender: Male Female

Member Attendee

Age: 13-17 18-21 22-29 30-39 40-49 50-59 60-69 70-79 80+

Member/attendee of Westminster (years): Less than 2 2-5 6-10 11-15 16-20 Over 20

Children at home (under age 18): Yes No

PASTOR CRITERIA DESIRED

Pastor's Marital Status:

Single Married No preference

Pastor's Years of Ministry Experience (may include ordained or non-ordained experience):

None needed 1-5 6-10 11-20 Over 20 No preference

Pastor's Strengths and/or Areas of Experience; please check up to six (6):

Preaching Teaching Evangelism Discipleship Worship Leadership
 Team Work Counseling Youth Work Leadership Training Church Administration
 Christian Education Singles Ministry Stewardship Diaconal Ministry Seniors Ministry
 Pastoral Visitation Community Service College & Career Ministry

CONGREGATIONAL PRIORITIES

The role of a pastor encompasses many different skills and abilities. Because we know one man cannot possibly fulfill every aspect of what is listed below, the pastoral search committee needs to be aware of the areas that the congregation feels are most important. The pastoral search committee will use the congregation's responses for establishing a profile that will be used to identify men who may qualify as being "best fit" to lead our congregation.

From the list below, please rank your top six (6) choices using numbers 1 – 6 with 1 being "Most Important" to you.

1. ____ WORSHIP LEADERSHIP: Pastor and Session work to develop a rich worship life, educating the congregation for meaningful participation.
2. ____ PROCLAMATION OF THE WORD: The word of God is preached with urgency and conviction, bringing it to bear on the changing needs of individuals, the community, and the world. High priority of pastor's time placed on sermon preparation.
3. ____ SPIRITUAL DEVELOPMENT OF MEMBERS: Pastor shares members' struggles regarding the Christian faith, with opportunity provided for individuals and groups to reflect on beliefs, concerns, doubts regarding Christian understanding of the spiritual dimensions of life.
4. ____ CONGREGATIONAL VISITATION: Church officers and pastor develop and carry out a systematic plan for visitation of the entire congregation with special attention to prospective members and those with special needs.
5. ____ HOSPITAL OR EMERGENCY VISITATION: Those in hospitals or emergency situations are regularly visited; network developed to keep pastor and others informed of crisis situations; needs of ill or bereaved are met.
6. ____ CONGREGATIONAL FELLOWSHIP: Emphasis placed in developing fellowship, helping members to know one another; groups encouraged which give members the opportunity to love and support one another.
7. ____ COUNSELING SERVICE: A counseling program initiated for assisting those in and outside the Church; appropriate referrals made when needed.
8. ____ EVANGELISM: Pastor and congregation share faith in Christ as personal Savior in total lifestyle; seek to lead others within and outside the Church to accept Jesus Christ; congregation is informed, trained, helped to establish effective evangelism programs for the church.
9. ____ DISCIPLESHIP TRAINING: Pastor actively involved in the process of identifying, training, and mentoring disciples within the church congregation. Pastor promotes the development of intentional relationships from within the church body with the goal of developing church leaders.
10. ____ ENCOURAGING THE MINISTRY OF THE LAITY: Creative ideas and directions developed together with the Session; many persons with appropriate skills stimulated to become involved in services.
11. ____ MISSION BEYOND THE LOCAL COMMUNITY: Awareness of the Church's worldwide mission and opportunities for corporate and individual involvement; specific projects identified: persons challenged to support, study and/or visit mission programs on six continents.

12. ____ DEVELOPMENT AND SUPPORT OF EDUCATION AND TRAINING PROGRAM: Session and pastor identify the educational needs of persons of all ages and backgrounds, developing programs to meet needs; church education supported; educational goals are congruent with the total mission of the Church.
13. ____ TEACHING RESPONSIBILITY: Pastor accepts an active teaching role, interpreting and teaching the Scriptures, theological concepts, history of the Church and current events; provides instruction for Church Officers; educational leaders, and confirms new members.
14. ____ INVOLVEMENT IN LOCAL COMMUNITY PROBLEMS AND ACTIVITIES: Concern for identifying social problems in the community; work done with groups seeking solutions. Time and skills committed to community groups. Information and encouragement provided which enable members to become informed and involved.
15. ____ CONGREGATIONAL COMMUNICATION: Two-way communication encouraged, information gathered and shared that will assist problem solving and decision making; varying opinions elicited and all encouraged to listen to opposing points of view.
16. ____ ADMINISTRATIVE LEADERSHIP: Pastor accepts appropriate administrative responsibilities, in climate of delegated tasks and shared leadership; volunteers and professional staff encouraged to use their ideas and skills. Work done on developing accountability.
17. ____ STEWARDSHIP AND COMMITMENT PROGRAMS: Session and pastor develop a planned stewardship education program to communicate the financial needs of the local church and mission beyond the local church; congregation challenged to commitment to Church's work.
18. ____ EVALUATION OF PROGRAM AND STAFF: Systematic procedures used to evaluate programs and staff performance in accord with goals and objectives. Others trained to use these skills. Regular assessment and evaluation.
19. ____ CONGREGATIONAL AND DENOMINATIONAL RESPONSIBILITY: Value placed on balance between local church and Assembly responsibilities. Congregation and Session know and are involved in the work of the denomination.
20. ____ DIACONAL MINISTRIES: Ministering to the needs of those inside and outside of the Church.

ADDITIONAL COMMENTS

Please use the space below to make additional comments pertaining to this survey (use reverse side, if necessary).