## December 6, 2022 – Session Report

Members Present: David O'Leary (Moderator), Jim McCaslin (Clerk), Don Anthony, Paul Harbison, Dan Hartzler, Dick King

Members Absent: Matt DeLorenzo

- The Session approved the posting of a job opening for the Accompanist position by electronic vote on 11-25-22. The current Accompanist will be retiring on December 25, 2022. Resumes will be accepted until 12-8-22.
- Three members of the Ad Hoc Policy Committee presented five suggested policy updates to the Employee Policy Manual. The policies included: Equal Employment Opportunity, Drugs-Alcohol-Tobacco, Discipline, Professionalism, and Conflict of Interest. The policy updates will be presented to the Deacon Board on 12-13-22, and the policy updates will be voted on in a Joint Board meeting (Session & Deacons) in January.
- The Session will be researching the budgeting processes of other churches within the denomination to assess and improve upon Westminster's own budgeting process.
- Don Anthony updated the Session on the first meeting of the Pastoral Search Committee. The committee elected Don Anthony as Chairman and Aaron Williams as Secretary. Their next meeting will be held on 12-8-22. Don Anthony is planning to present the congregation with a progress report within the next week or two.
- The Session spent time in prayer for the various prayer needs within the church membership.
- The next stated meeting will be held on 1-3-22.