



2021-2022 Annual Report

Congregational Meeting – October 30, 2022

Mission Statement

Westminster Church (PCA) is: Reaching people to know Christ, Equipping believers to obey Christ, and Sending disciples to advance Christ's kingdom.

Membership Statistics Report

As of September 30, 2022: 223 Communing Members & 61 Non-Communing Members

Officer Changes: Jim Hoffer to Elder Emeritus, Bernie Dowd to Deacon Emeritus

The following members entered into everlasting life: John Stoops (10/26/2021) and Nancy Sleighter (1/22/2022)

Westminster Staff

Jim McCaslin began serving as the interim Youth Ministry leader in the fall of 2021 following the departure of Stephanie McCoy.

Greg Breiding was hired in March 2022 to serve as the Annex Facility Manager following the resignation of Justin Mainhart.

Kayla Hall and Noelle Ledford worked in the Church Office during the summer of 2022 while Denise Monday was off.

Policy Review Ad Hoc Committee Report

The Policy Review Committee has had a very successful and productive year working on reviewing and revising the Church's Policy Manual. A full-scale review like this has not occurred for nearly 10 years. We have added and/or revised 20 policies that have been reviewed by the Deacons and approved by Session. We have four additional policies ready for Deacon and Session review at their November meetings. With five policies yet to go, we anticipate the work being complete by the end of the first quarter 2023.

The "Policy Manual Administration" policy has been revised to require that the Deaconate, Session, and Staff review the manual in its entirety on an annual basis. This will ensure that all affected parties will be familiar with the contents and readily recognize when a revision or addition is necessary.

A copy of the Manual is available for your review in Perrin Hall today. If you want to read any of it at any time in the future, please contact the Church Office.

Kelly Condon, Sandy Ihlenfeld, Aaron Johnson, Jake Jones, Pastor Dan Ledford, Denise Monday

Westminster Session Annual Report

Over the last ministry year, the Session met regularly once per month and held 13 meetings in addition to the regularly-stated meetings. The Session sent delegates to the quarterly meetings of the Presbytery, and approved recommendations from the Worship, Discipleship, and Mission Committees, and Deacon Board.

On January 11, 2022, the Session approved a Communicants Class which was taught by Dick King and Laura Shandick. Ten covenant children were publicly received as members during the worship services held on October 9 and 23, 2022.

In conjunction with the Deacon Board, the Session approved a capital campaign for the following: to replace the HVAC unit for the sanctuary, to replace the roof above the sanctuary, and to renovate the women's restroom on the first floor (approved on March 1, 2022).

On April 27, 2022, the Session commissioned a survey to solicit feedback from youth parents and volunteers in order to begin forming a new Youth Ministry model.

The Session approved the hiring of Greg Breiding as the Annex Facility Manager on April 27, 2022. The Session approved the volunteer duties for Dick King as the Interim Staff Supervisor on September 6, 2022. The Session approved the hiring of Stephanie Horstman as the Interim Children's Ministry Coordinator on October 4, 2022. The Session approved pay rate increases for the Accountant, Secretary, and Custodian on September 13, 2022, based on current market value research.

On July 11, 2022, the Session received a report from an Ad Hoc Committee (commissioned on June 8, 2021) tasked with Reviewing the Pastor's Job Performance and Job Description. After receiving the final report, the Session dissolved this committee on August 2, 2022. In addition, the Session continues to review and approve recommendations from the Policy Review Committee (also an Ad Hoc committee, which was commissioned on May 4, 2021).

The Session examined six members to stand for election on October 30, 2022, including four new candidates for the office of Elder.

Martin Furman, Pastor Dan Ledford (Moderator), Jim McCaslin (Clerk), Paul Harbison

Westminster Deaconate Annual Report

The Deacons met 12 times, on the second Tuesday of each month. They have been very active this past year working on projects within the church and property along with providing mercy to those in need within our community.

Church Building & Property

- Repairing and upgrading lighting in a number of classrooms to LED
- A developing sinkhole in the parking lot was dug up and repaired
- Several areas of the parking lot were patched with hot mix to improve the base and prepare for a future tar and chip of the entire parking lot surface
- Supplies have been purchased and we are awaiting a high lift to become available to upgrade all the lighting in the sanctuary to LED. Currently, roughly 50% of the bulbs are non-functioning
- Future projects currently in discussion are replacement of the sanctuary heating system, sanctuary roof and renovation to the women's main floor restroom with the necessity of a capital campaign

Annex

- Repairs have been made to the front commercial office space in preparation for a new tenant that will begin renting the office space at the beginning of December
- Renovations are nearing completion on the second-floor apartment space in preparation for a new tenant
- An entirely new fire alarm system has been installed replacing an outdated and non-functioning system

Mercy

- Helped supplement Westminster Food Cupboard needs
- Provided food for several funeral lunches
- We have helped people in the community with electric bills, medical bills, car repairs and temporary housing assistance
- Provided summer camp scholarships (\$3,072.50 for 17 students)
- Provided a donation to the MTW Ukraine Fund and PCA Ministerial Relief Fund

Greg Breiding, Gary Cousins, Kevin Hall, Mark Hoffer, Tom Ihlenfeld, Tom Koegler, Doug Nemeth, Scott Richardson, and Dale Shandick

Standing Committees Annual Reports

The Worship Committee

The Worship Committee met 5 times: 1/10/2022; 3/7/2022; 5/9/2022; 8/29/2022; 9/26/2022

The Worship Committee provided discernment and feedback for our worship services. The committee continued to assess the COVID protocols that had been put into place, and has now returned the services to their exact look from before the pandemic. There continues to be significant and productive discussion around how and why we worship, and how the body at Westminster can continue to worship together well.

Elder John Richardson, Deacon Greg Breiding, Susan Breiding, Dee Demby, Barbara Galloway, Mark Hoffer, Ross Morgan, Josh Thompson, Jeff Wigton, and Pastor Dan Ledford (Ex-Officio)

The Discipleship Committee

The Discipleship Committee met 10 times: 11/16/2021; 1/25/2022; 2/15/22; 3/29/2022; 4/26/2022; 5/31/2022; 6/28/2022; 7/26/22; 8/16/22; 9/20/22

The Discipleship Committee provided oversight and support for the ministry areas of Children, Youth, Women, Men, Seniors, Adult Sunday School, and the library. The committee discerned, implemented, and debriefed options for all Sunday School classes. Details of what these ministries did in the past year are contained in the Ministry Annual Reports section below.

Elder Jim McCaslin, Deacon Dale Shandick, Don Anthony, Laura Brothers, Danielle Hoffer, Barb Keller, Jen Ledford, and Karen Walker.

The Mission Committee

The Mission Committee met 5 times: 1/6/2022; 2/10/2022; 3/24/2022; 6/28/22; 7/25/22

The Mission Committee provided oversight and support for the ministry areas of Regional & International Ministry Partners, Outreach Initiatives (including Good News Club), College/Young Adults, Coffee Fellowship, and Small Groups. The committee reviewed and made recommendations regarding the support of our Ministry Partners. The committee coordinated and implemented Mission Focus Sundays and Mission Reports with ministry partners: Mark & Patty Stoneburner (12/12/2021), Bruce & Pat Rathbun (2/6/2022), Tim Yates (6/12/2022), and Lisa Ross (8/7/2022). The committee discerns and recommends additional expenditures from Faith Promise Funds for unexpected Missionary needs and Mission opportunities.

Elder Martin Furman, Deacon Tom Ihlenfeld, Mark Boyce, Holly Furman, Ginger Harbison, Dan Hartzler, Jane Hartzler, Stephanie Horstman, Sandy Ihlenfeld, and Josh Thompson

Ministry Annual Reports

Children's Ministry

Children's ministry is the fulfillment of our covenantal vows to bring up a child in the nurture and admonition of the Lord. Children's Ministry supports the parents and family as they glorify God in that pursuit. In 2021- 2022 we had 39 kids from 18 families. On Sundays we have had three different Sunday School classes divided by age groups and Children's Worship weekly. We gave out 10 bibles to last year's 1st & 2nd graders.

Many events took place during the year including a fall family fun day at Coolspring Corn Maze, an all-church Reformation Day celebration, the performance of our Christmas Pageant, "Simply Christmas" (after months of practice!) in December, and an Easter family picnic event called "The Biggest Story" at Butler Memorial Park. Children enjoyed "Wednesdays at Westminster" summer outings and Faith Expedition VBS, which is a summer favorite.

We're very thankful to the families of Westminster for their flexibility especially in 2021-2022 as we adapted often!

Jen Ledford and various Children's Ministry team volunteers (too numerous to list)

Youth Ministry

Westminster's Youth Group met consistently throughout the past year. Youth opportunities include weekly Youth Group on Sunday nights, weekly Sunday school class studying the stages of redemptive history, boys' small group, and girls' small group. A big thank you to Amanda Richardson, Amanda McCaslin, Crystal Furman, and Holly Furman for getting the girls' small group up and running. Nineteen students attended the Winter Youth Retreat that was held in March at Pine Valley Camp and had a great time enjoying the late-winter snow storm. During the summer, the students enjoyed three fun water days – two swimming parties at the Hoffer's pool and a huge, homemade slip & slide party at the Ranks' house.

A survey was distributed to parents in the spring to gather their input on what they desire in a Youth Ministry program at Westminster. Questions assessed the type of programming they want as well as the kind of leader needed for this important ministry at Westminster. Session is reviewing the results in order to formulate an action plan moving forward.

Jim McCaslin, Martin Furman, Ross Morgan

Senior Ministry

The most notable change during the past year was the passing of our long-time team leader, Nancy Sleighter, in January. Nancy served this ministry with true dedication for decades and is missed. The group resumed their "Over the Speed Limit" activities this summer with a concert at Alameda Park, an historical presentation at Alameda Park, and a miniature golf and ice cream social. This group sends cards to our homebound members many times throughout the year.

Karen Walker, Ed & Bev Wehr, Beth Weitzel, Bernie Dowd, Susan Breiding, Weien Agate, Wanda Mayhew, Mary Ann Early, Doug Nemeth

Women's Ministry (WIC)

The past year of WIC initiatives has been a blessing to many. Our year included a brunch in October with Amy White as guest speaker, our Christmas Tea in December with a presentation by Sandy Ihlenfeld & Dee Demby on their trip to Mt. Kilimanjaro, a very productive day of kitchen cleaning in March (replaced the toaster, toaster oven, and dish rack), and our Spring Swap & Soup in April with missionary guest speaker, Wendy Mason. Three Bible study groups (Mondays, Thursdays, and Fridays) met bi-weekly to study the book, *In the Wilderness*, and were facilitated by Barb Keller, Danielle Hoffer, Crystal Furman, and Amy White. Additionally, Summer Sisterhood met on Thursdays during June and July to study the Fruits of the Spirit (Galatians 5:22).

Barb Keller, Kelly Condon, Jane Hartzler, Kim Hall, Beth Weitzel, Amanda McCaslin, Amy White, Karen DeLorenzo, Karen Walker, Barb Galloway

Men's Ministry

The men's annual "Cornament" Corn Hole Tournament & Chili Cook-Off was held in March with, yet again, a great turnout. In June, the men hosted an outing to a Pittsburgh Pirates game that included a fantastic drone light show. Special thanks to Ginger Harbison for driving the bus, Susan Breiding for organizing ticket sales, and Roger Rettig for providing the bus-ride entertainment. Also in June, the men enjoyed an afternoon on the lake at Moraine and eating a delicious grilled dinner together. Matt Harbison assembled another amazing Westminster softball team that won the church league championship this summer! This ministry is open to new ideas to foster relationships among the men of Westminster. If you have suggestions or want to participate in the planning of a men's event, feel free to contact one of the men listed below.

Don Anthony, Jim McCaslin, Roger Rettig

Library

After many years of faithful service, Laura Brothers has shelved her last library book. Danielle Hoffer has taken over the library. If you have not seen the church library, or it has been a while since you've been up there, we encourage you to do so soon. This past year we added over 50 new books to the library. They have included books by the Puritans and more modern writers as well. Many books on suffering and prayer have been added to the Adult library. In addition, lots of new children's books, both picture and chapter books, have been added to the Children's library. Weien Agate and Mary Ann Early continue to be faithful in service to the library by carding and filing books that have been returned. If you have any questions, or want to know if a book is in the library, please feel free to talk to Danielle.

Danielle Hoffer, Weien Agate, Mary Ann Early